



International Conference on Labour, Education and Social Protection ICLES 2024

Thursday November 21, 2024

Bucharest, Hotel Marshal Garden, Safir Conference Room

<https://zoom.us/j/97410249387?pwd=86bvVrmZQOPpe9PLtGulxgRr1YbD1o.1>

PROGRAMME

Registration and welcome

09:00 - 09:30	Registration
09:30 - 09:45	Welcome address <ul style="list-style-type: none">• Speranța Pîrciog (General Manager of the National Scientific Research Institute for Labour and Social Protection)

The Informality Data Research Lab Platform

09:45 - 10:00	Presentation of the <i>Informality Data Research Lab</i> platform https://informality.ro/ developed and operated by the National Scientific Research Institute for Labour and Social Protection <ul style="list-style-type: none">• Adriana AnaMaria Davidescu, Marina-Diana Agafiței, Maria-Bianca Bolboasă
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Keynote speaker

10:00 - 10:30	Denisa M. Sologon (senior research scientist at Luxembourg Institute of Socio-Economic Research) <i>The Transformation of Public Policy Analysis in Times of Crisis - A Microsimulation-Nowcasting Method</i> based on work co-authored with C. O'Donoghue (National University of Ireland, Galway) et al.
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Parallel Sessions

10:30 – 12:00	<i>Human Capital for a Sustainable Future</i> Chair Ana-Maria Zamfir <i>Social Protection for Sustainable Development: Lifecycle Risks, Vulnerable Groups and Policy Approaches</i> Chair Aniela Matei <i>A Rainbow Labour Market – Labour shortages and the recourse to migrant workers in Central and Eastern Europe</i> Chair Cătălin Ghinăraru
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12:00 – 12:15	Coffee break
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Parallel Sessions

12:15 – 14:00

Human Capital for a Sustainable Future

Chair **Ana-Maria Zamfir**

Social Protection for Sustainable Development: Lifecycle Risks, Vulnerable Groups and Policy Approaches

Chair **Aniela Matei**

From Invisible to Insightful: Bringing Shadow Economy Discussions into the spotlight of informality.ro

Chair **Adriana AnaMaria Davidescu**

14:00 – 15:00

Lunch

PARALLEL SESSIONS

A Rainbow Labour Market – Labour shortages and the recourse to migrant workers in Central and Eastern Europe

Safir Conference Room

<https://zoom.us/j/97410249387?pwd=86bvVrmZQOPpe9PLtGulxqRr1YbD1o.1>

10:30 - 10:45

Quantifying Labor Shortages in Central and Eastern Europe: Standardized Methodologies for Sustainable Solutions

- Cristina Lincaru, Adriana Grigorescu, Gabriela Tudose

10:45 - 11:00

From the reason for Romanian emigration to the need to change the Romanian labor market

- Luciana Anăstăsoaie

11:00 - 11:15

Determinants of Labour Costs: A Comparative Analysis of EU Member States

- Amalia Cristescu, Larisa Stănilă, Maria Denisa Vasilescu, Andreea Monica Munteanu

11:15 - 11:30

Career Development Paths of SAP Consultants

- Przemysław Lech, Ghenadie Ciobanu, Cătălin Ghinăraru, Mariya Shygunc

11:30 - 11:45

Q&A session/Open discussions/Closing remarks

From Invisible to Insightful: Bringing Shadow Economy Discussions into the spotlight of informality.ro

Safir Conference Room

<https://zoom.us/j/97410249387?pwd=86bvVrmZQOPpe9PLtGulxqRr1YbD1o.1>

12:15 - 12:30

Motivations Behind Under-Declared Employment Among European Youth: Insights from the 2019 Undeclared Work Eurobarometer Survey

	<ul style="list-style-type: none"> Adriana AnaMaria Davidescu, Marina-Diana Agafiței, Maria-Bianca Bolboasă
12:30 - 12:45	<i>Leveraging AI algorithms to understand and address informality</i> <ul style="list-style-type: none"> Maria Ruxandra Cojocaru
12:45 - 13:00	<i>Uncovering Patterns: Utilizing Machine Learning Techniques to Analyse and Mitigate Informality</i> <ul style="list-style-type: none"> Nicoleta Ogăraru
13:00 - 13:15	<i>Applying machine learning techniques for estimating the size of the Romanian shadow economy</i> <ul style="list-style-type: none"> Andreea Ivan
13:15 - 13:30	<i>Assessing the Impact of the Shadow Economy on ESG Performance: Evidence from European Countries</i> <ul style="list-style-type: none"> Ioana Bîrlan, Eduard Mihai Manta
13:30 - 13:45	<i>The Hidden Economy Revealed: Profiling Informal Workers Through Random Forest Classification</i> <ul style="list-style-type: none"> Cristina Maria Geambașu
13:45 - 14:00	Q&A session/Open discussions/Closing remarks

Human Capital for a Sustainable Future

Topaz Conference Room

<https://zoom.us/j/97228090248?pwd=ObMxbmp4cULAHkJKmRPO5Yyo4b3aS.1>

10:30 - 10:45	<i>Population's opinions on the implementation in Romania of three education principles promoted by the European Union for the future approach of digital life</i> <ul style="list-style-type: none"> Maria Livia Ștefănescu
10:45 - 11:00	<i>Unveiling the hidden curriculum: the mathematics of children in street situations</i> <ul style="list-style-type: none"> Jeffrey V. De Luna, Angelica Jane L. Dizon, John Albert R. Nares, Ellen I. Villanueva, Rhenz M. Zabala, Jennifer S. Rubio
11:00 - 11:15	<i>Algorithms in the workplace, an unbiased technology</i> <ul style="list-style-type: none"> Lidia de la Iglesia Aza
11:15 - 11:30	<i>The future of work</i> <ul style="list-style-type: none"> Andreea Oana Neagu-Cernat
11:30 - 11:45	<i>iJobs – an internet psychoeducational intervention promoting (re)employment: a waitlist randomized controlled trial</i> <ul style="list-style-type: none"> Alexandra Bodnaru, Andrei Rusu, Loredana Marcela Tranca
11:45 - 12:00	<i>Human Capital Policy Analysis: The Contribution of Quantitative Methods to High-Impact Recommendations</i> <ul style="list-style-type: none"> Roberta Vancea, Liliana Olivia Lucaciu, Monica Roman

12:15 - 12:30	<p><i>Transforming Education for Enterprise Competitiveness: Lessons from European Case Studies</i></p> <ul style="list-style-type: none"> Ana Miruna Toma, Liliana Olivia Lucaciu
12:30 - 12:45	<p><i>Green Human Resource Management: Sustainable Path for HR Practices</i></p> <ul style="list-style-type: none"> Radu Marin, Ioana Marin
12:45 - 13:00	<p><i>Exploring Small Business Profiles in Cybersecurity Skills</i></p> <ul style="list-style-type: none"> Monica Mihaela Maer Matei, Cristina Mocanu, Adriana AnaMaria Davidescu, Eliza Olivia Enno
13:00 - 13:15	<p><i>Exploring intergenerational educational mobility in Romania based on the intentions of enrolling in tertiary education among upper secondary education students</i></p> <ul style="list-style-type: none"> Ana-Maria Zamfir, Cristina Mocanu, Raluca Mihaela Molea, Anamaria Năstasă
13:15 - 13:30	<p><i>COVID-19 and the Labour Market: Regional Shifts of Human Capital Working in Technology and Employment</i></p> <ul style="list-style-type: none"> Teodora-Cătălina Dumitra, Ana-Maria Zamfir, Anamaria Beatrice Aldea
13:30 - 13:45	<p><i>Digitalization and Innovation: A Regional Perspective on Their Interaction</i></p> <ul style="list-style-type: none"> Monica Mihaela Maer Matei, Andreea-Monica Munteanu
13:45 - 14:00	<p><i>A Text Mining Analysis of Skills Requirements in Artificial Intelligence Research in Europe</i></p> <ul style="list-style-type: none"> Anamaria Năstasă, Monica Mihaela Maer Matei <p>Q&A session/Open discussions/Closing remarks</p>

Social Protection for Sustainable Development: Lifecycle Risks, Vulnerable Groups and Policy Approaches

Opal Conference Room

<https://zoom.us/j/96836908614?pwd=ELnegtUbuRtXXvhnQbXGsRs5yJpyob.1>

10:30 - 10:40	<p><i>Transformations in Senior Care: Exploring the Intersection of Commercialization, Welfare Policies, and Institutional Dynamics in Romania</i></p> <ul style="list-style-type: none"> Mihaela Hărăguș, Ionuț Földes, Neda Deneva-Faje
10:40 - 10:50	<p><i>Human Sustainability in Romanian Social Work System</i></p> <ul style="list-style-type: none"> Florin Lazăr, Silvana Crivoi, Georgiana-Cristina Rențea, Anca Mihai, Daniela Gaba, Adrian Luca, Lucian Alecu, Ovidiu Pop
10:50 - 11:00	<p><i>From Childhood to Old Age: A Lifecycle Approach to Social Protection and Anti-Poverty Strategies</i></p> <ul style="list-style-type: none"> Irina Stavila, Liliana-Olivia Lucaciu, Laura Voinea, Ana Miruna Toma, Roberta Vancea

11:10 - 11:20	<i>Evaluating the Economic Impact of Active Labor Market Policies through Cost-Benefit Analysis</i> <ul style="list-style-type: none"> • Daniela Pașnicu
11:20 - 11:30	<i>Investigating Active Labour Market Interventions for the most vulnerable in Romania</i> <ul style="list-style-type: none"> • Silvana Crivoi, Maria-Denisa Vasilescu
11:30 - 11:40	<i>The Gender Paradox in Romania: Pay Equality, Workforce Disparity</i> <ul style="list-style-type: none"> • Andreea-Denisa Trășcan
11:40 - 11:50	<i>The Dispersion of Poverty in Some Romanian Rural Areas – Good Examples of Rural Localities with the Lowest Poverty Rates</i> <ul style="list-style-type: none"> • Cristina Stroe
11:50 - 12:00	Q&A session
12:15 - 12:25	<i>Motherhood in the Context of Human Trafficking</i> <ul style="list-style-type: none"> • Carmen Palaghia
12:25 - 12:35	<i>The Impact of Motherhood in the First Six Months of the Postnatal Period: The Role and Factors Determining Partner Support</i> <ul style="list-style-type: none"> • Diana Geanovu
12:35 - 12:45	<i>Measures regarding the protection of children from transnational families</i> <ul style="list-style-type: none"> • Ana-Maria Teleoacă
12:45 - 12:55	<i>The Vulnerability of Children in the Online Environment</i> <ul style="list-style-type: none"> • Carmen Palaghia
12:55 - 13:05	<i>Equity Considerations in the Romanian Public Pension System</i> <ul style="list-style-type: none"> • Luise Mladen-Macovei
13:05 - 13:15	<i>Energy vulnerabilities among Europeans in the Ukrainian war context</i> <ul style="list-style-type: none"> • Andreea Monica Munteanu, Maria-Bianca Bolboasă, Maria-Denisa Vasilescu
13:15 - 13:25	<i>From top-down to participatory approach: achieving better social policies for the needs of older people</i> <ul style="list-style-type: none"> • Mihaela Ghența
13:25 - 14:00	Q&A session/Open discussions/Closing remarks